

Paul Johnson
Director, Corporate Social Responsibility
GAB Inc.

Dear Mr. Johnson,

We are writing to complain that workers making your products are being abused and disrespected and GAB hasn't done anything about it. It is not acceptable these workers are mistreated and we denounce the abuse of worker rights by GAB.

Factories in the Export Processing Zone receive many benefits from our country but do not contribute anything. Everybody knows that the owners of El Fashionista S.A. de C.V. are exploiting the workers and only care about their own profits. The five biggest companies in the zone have made many millions of dollars and the bosses have become very rich, while the workers must live in poverty. This has been the way in our country for many, many years, that the rich take advantage of the poor. They changed the laws to make it even easier to steal from the workers and to gain profits at their expense.

Workers who make GAB t-shirts there say that they often have to work very long hours and they are not paid for these long hours, and this is a violation of their rights. Some days, workers do not get home until very late and they have to work again the next day. Workers complain also that on some days there is not enough work. Even when the factory is very busy they may not meet their quotas even though they work very long hours. The quotas are very high. The supervisors get mad at the workers about the quotas and yell at them. Those quotas were recently increased. When the workers complain that they have to work long hours they are told that they should just go work somewhere else. If they try to join the union the workers know they will lose their jobs.

We denounce the exploitation of the working classes of our country by international capital. Workers will resist the exploitation of their labour by the big five companies and their international masters for mega-profits. We support the workers of El Fashionista and defend their right to end this abuse by your company. We demand:

- RESPECT THE RIGHT OF ALL WORKERS!
- BOSSES MUST RESPECT THE FREEDOM FOR WORKERS TO EXPRESS THEMSELVES OPENLY ON THE QUESTION OF UNIONS AND ALL OTHER MATTERS AFFECTING THEM!
- WE MUST STAND UP TO FACE ALL THE ILLEGAL PRACTICES THAT THE BOURGEOISIE ARE IMPLEMENTING IN THE FACTORIES!
- WORKERS MUST BUILD THEIR OWN AUTONOMOUS ORGANIZATIONS TO DEFEND THEIR INTERESTS!

Sincerely;

Maria Hernandez,
Executive Director
XYZ Union Federation

Comment [L1]: Date?

Comment [KT2]: Where?

Comment [KT3]: Is this the factory they're writing about? What is GAB's relationship to the factory?

Comment [KT4]: Is there anything in this paragraph that is relevant to the case?

Comment [KT5]: No specifics about how long, whether these are overtime hours, etc.

Comment [KT6]: No mention of legal norms in the country, or code standards.

Comment [KT7]: Seemingly contradictory problems, not explained.

Comment [KT8]: This isn't illegal, or a violation of code standards

Comment [KT9]: Is there a union at the factory, or is one being organized?

Comment [KT10]: Did management say this to them? If so, what specifically did they say?

Comment [KT11]: Irrelevant points in obscure language

Comment [KT12]: Who is this group and what is their relationship to the workers?

Comment [KT13]: Is this a letter trying to get them to pressure the supplier, or putting all the blame on the brand?

Comment [KT14]: No clear demands related to the problems