



**Job Opening**  
**Program Officer at the Maquila Solidarity Network**  
**January 4, 2019**

*The Maquila Solidarity Network (MSN) is a Canadian-based labour and women's rights organization that supports the efforts of workers in global supply chains, principally in the garment industry, to win improved wages and working conditions. MSN works closely with other international labour rights organizations and national labour and women's rights organizations in the global South on cases of worker rights violations and on joint projects focused on systemic issues in the garment industry, primarily in Central America and Mexico. We also engage with companies on steps they should take to achieve corrective action on worker rights violations in their supplier factories. For more information see: <http://www.maquilasolidarity.org/en>*

MSN is looking to hire a full time program staff person for a two-year contract. We are looking for a person with experience working on labour rights issues in global supply chains, including freedom of association, living wage and gender-based discrimination. Ideally, the position will be based in our Toronto office, and start by the end of March 2019. The Program Officer will work closely with MSN's coordinator and our other Toronto-based program staff person, as well as with our small Mexico-based program team. Compensation is comparable with other small Canadian non-profit organizations.

**Required:** Demonstrated knowledge and experience related to common labour rights violations and systemic issues in the global garment industry. Bilingual Spanish and English. Skills and experience in research, writing, and editing (with English as the primary writing language). Strong competencies with PowerPoint, Word, Excel. Availability to undertake international travel (for example, two trips to Mexico in the first year).

**Desirable:** Knowledge of the key labour stakeholders in Mexico and Central America, the Canadian and international labour movements, as well as international labour rights NGOs working on worker rights in the global garment and sportswear industry. Knowledge of labour and political context in Mexico and Central America. Experience engaging with companies and advocating for corporate accountability. Experience managing project timelines and reporting.

**Characteristics:** A commitment to the struggle for women's equality, workers' rights and collective empowerment. Equally comfortable engaging with labour organizations, companies and government. A well-organized individual with strong attention to detail and ability to meet deadlines. Excellent communicator with a keen ability to listen, learn and synthesize verbally and in writing. Comfortable working independently as well as part of a small collective staff team.

Please send a letter of interest, CV and sample of your writing on a related topic by January 31, 2019 to [communications@maquilasolidarity.org](mailto:communications@maquilasolidarity.org)