

## Dear Store Manager:

Hold Canadian brends accountable.

Mark's, Sports Experts, and Sport Chek (all owned by Canadian Tire) continue to *operate in the dark* when it comes to their global supply chain for clothing. They do not disclose the names and addresses of factories they source their garments from. That means human rights watch dogs and labour advocates can't independently verify that garments sold under Canadian Tire's private labels are manufactured in factories that are safe and where workers rights are respected, and can't ask Canadian Tire for corrective action in specific factories when problems arise.

Last year Canadian Tire reported that it sourced from 67 factories in Bangladesh, but didn't say which factories.

Attached to this letter is a list of 67 factories randomly selected from the list of factories in Bangladesh that have been inspected for safety by the Alliance for Worker Safety, of which Canadian Tire is a member.

Could you please tell us if these are the 67 factories that are part of your global supply chain, or identify which of them is?

Better yet, please follow the lead of other leading global retailers and institute public reporting of all factories you do use in Bangladesh and around the world.

We are asking you to publicly disclose the names and addresses of all the factories you source your garments from.

We want to be sure that workers employed in your global supply chain are:

- treated fairly and with respect at work
- · paid a living wage
- · able to exercise their rights to form unions and bargain collectively
- work in safe factories.

Operating with transparency in the supply chain is essential for leading retailers that want to fulfill their obligations to respect human rights.

Sincerely yours,

## Are these the 67 factories in Bangladesh that make clothes for Mark's, Sports Experts and Sport Chek?

These factories are randomly selected from Factory List of Alliance for Bangladesh Worker Safety (to which the Canadian Tire Web site directs visitors) http://www.bangladeshworkersafety.org/factory/factory-list

|    | Factory Name / Nom de l'usine          | Address / Adresse  | Province   | employés /<br>employees | # of Alliance<br>members | Also covered<br>by Accord |
|----|--|--|------------|-------------------------|--------------------------|---------------------------|
| 1  | ACS Textiles (Bangladesh) Ltd.         | Tetlabo, Barpa Rupgonj, Narayangonj                              | Dhaka      | 5910                    | 3                        |                           |
| 2  | Alif Casual Wear Limited               | 69, Vogra Gazipur Sador National University, Joydebpur           | Dhaka      |                         | 4                        | •                         |
| 3  | APEX LINGERIE LIMITED                  | Chandra, Shafipur, Gazipur                                       | Dhaka      | 3850                    | 4                        | •                         |
| 4  | BD Designs Private Limited             | Karnaphuli EPZ, Plot No: 48-49, Sector: 03                       | Chittagong | 4530                    | 2                        | •                         |
| 5  | BSA APPARELS LIMITED                   | Plot#D 9-12, Block#B, Fouzdarhat I/, Chittagong                  | Chittagong | 2280                    | 1                        |                           |
| 6  | Cassiopea Fashion Ltd.                 | Borkan Monipur Hotapara, Mirzapur, Gazipur                       | Dhaka      | 4200                    | 2                        |                           |
| 7  | CHITTAGONG ASIAN APPAREL               | 132, NASIRABAD INDS. AREA, Chittagong                            | Chittagong | 2969                    | 4                        | *                         |
| 8  | Cosmopolitan Industries (Pvt)          | Khejur Bagan, Mouja: Baro Ashulla, Ashulla,                      | Dhaka      | 4693                    | 6                        | *                         |
| 9  | Cotton Club (BD) Ltd.                  | South Jarun Kashimpur, Gazipur                                   | Dhaka      | 3000                    | 1                        | *                         |
| 10 | Denitex Ltd.                           | 9/1, Karnopara, Savar  | Dhaka      | 2000                    | 1                        | *                         |
| 11 | DNV CLOTHING LTD                       | Siddirgoni, Narayangon   | Dhaka      | 2656                    | 3                        |                           |
| 12 | DRAGONS SWEATER (BD) LTD               | 25/2, D.I.T. Road, Malibagh Chowdhury Para                       | Dhaka      | 1620                    | 1                        | *                         |
| 13 | Dynasty Sweater (BD) Ltd.              | Aukpara Ashulia, Savar   | Dhaka      |                         | 1                        | *                         |
| 14 | EHSAN-MOONLIGHT GARMENTS               | Kunia Pachar (Targach), K.B.Bazar, Tongi, Gazipur                | Dhaka      | 3000                    | 4                        | *                         |
| 15 | Epic Garments Manufacturing            | Plot # 11-22,26-34 AdamJee Nagar Adamjee EPZ, Siddergonj, Nar    | a Dhaka    | 5559                    | 5                        |                           |
| 16 | EUSEBIO SPORTING (BD) LTD.             | Plot#38-47, 52-59, Sector 03 North Patenga, Karnaphuli EPZ       | Chittagong | 2580                    | 1                        |                           |
| 17 | Fashion Watch Limited                  | 1363, A Askarabad, P.S. Doublemooring                            | Chittagong | 3000                    | 1                        | •                         |
| 18 | Fortune Aparels Ltd                    | 135/142 Nasirabad I/A, Baizid Bostami Road,                      | Chittagong | 216                     | 2                        |                           |
| 19 | Four Brothers Fashion                  | 66/68 Haj-Dil Mohammad Avenue Dhaka                              | Dhaka      | 2337                    | 3                        | *                         |
| 20 | GoldTex Garments Ltd.                  | Plot No. 98-100 DEPZ, Savar                                      | Dhaka      | 2260                    | 3                        | *                         |
| 21 | GREEN TEXTILE LIMITED                  | Nijhuri, Baraid Bazar, Valuka Mymensingh                         | Dhaka      | 750                     | 4                        | *                         |
| 22 | Hop Yick Bangladesh Limited            | Plot: 61-65, Dhaka EPZ, Ganakbari, Savar                         | Dhaka      | 3060                    | 3                        | *                         |
| 23 | INDEPENDENT APPARELS LTD               | 21/27, Baized Bostami Road, Nasirabad Industrial Area            | Chittagong | 1082                    | 2                        |                           |
| 24 | Interstoff Apparels Ltd                | Chandora Kaliakoir, Gazipur                                      | Dhaka      | 3944                    | 2                        | *                         |
| 25 | Jamuna Fashion Wears ltd.              | Plot 75, Road -05, Block-K, Rupnagar                             | Dhaka      |                         |                          |                           |
| 26 | JMS Garments Ltd.                      | Plot 1-4, Sector 6 CEPZ, Chittagong                              | Chittagong | 2420                    | 3                        | *                         |
| 27 | Karnaphuli Sportswear Ind. Ltd.        | Plot # 9-14, Sector # 7 Chittagong Export Processing Zone        | Chittagong | 6659                    | 1                        | *                         |
| 28 | KDS Garments Industries Ltd.           | 255 Nasirabad IA, Baizid Bostami Road Nasirabad                  | Chittagong | 1996                    | 1                        | •                         |
| 29 | KDS IDR LIMITED                        | CDA Plot # 15 (P)+16, Mohora I/A Chandgaon,                      | Chittagong | 1000                    | 4                        | •                         |
| 30 | KDS Poly Ind. Ltd.                     | 181 Nasirabad, Baizid Bostami Road, Nasirabad                    | Chittagong | 297                     | 1                        | •                         |
| 31 | Kenpark Bangladesh (Pvt) Ltd.          | Plot # 69 - 85 KEPZ, Chittagong                                  | Chittagong | 320                     | 1                        | •                         |
| 32 | Kenpark Bangladesh Apparel (Pvt) (K-5) | Plot #14/23, Sector #2 Karnaphuli Export Processing Zone         | Chittagong | 1844                    | 3                        | •                         |
| 33 | Liz Fashion Industry Ltd               | Building-2, Holding-1, Block-C, Shaheed Mosharraf Hossain Road F | Dhaka      | 4700                    | 2                        | •                         |
| 34 | LOYAL APPARELS LIMITED                 | 403 Kulgaon Hathazari Road, Jalalabad, Baizid,                   | Chittagong | 1582                    | 6                        | •                         |
| 35 | Lyric Industries (Pvt.) Ltd            | East Mouchak, Cha Bagan Road, Mouchak,                           | Kalliakoir |                         | 3                        |                           |

## Are these the 67 factories in Bangladesh that make clothes for Mark's, Sports Experts and Sport Chek?

These factories are randomly selected from Factory List of Alliance for Bangladesh Worker Safety (to which the Canadian Tire Web site directs visitors; http://www.bangladeshworkersafety.org/factory/factory-list

|    | Factory Name / Nom de l'usine  | Address / Adresse  | Province   | employés /<br>employees | # of Altience<br>members | Also covered<br>by Accord |
|----|--------------------------------|--|------------|-------------------------|--------------------------|---------------------------|
| 36 | MARK FASHION WEAR (PVT)        | 3520/A, Khalurghat Road, Chandgaon                           | Chittagong | 1256                    | 4                        | *                         |
| 37 | Mark Sweater Ltd               | Surabari, Kashimpur Gazipur Sadar, Gazipur                   | Dhaka      | 1000                    | 1                        |                           |
| 38 | Mark Wash & Dyeing Ltd         | Mark Wash & Dyeing Ltd                                       | Dhaka      | 1050                    | 2                        |                           |
| 39 | Mars Sportswear Ltd.           | Plot No. 15-16, Sector 1, North Patenga Karnaphuli EPZ       | Chittagong | 990                     | 2                        |                           |
| 40 | Mascot Garments Ltd            | 146, Dewan Idris Road, Zirabo, Ashulia, Savar                | Dhaka      | 2040                    | 3                        |                           |
| 41 | Matrix Styles Ltd              | Degerchala, National University, Gazipur                     |            |                         | 2                        |                           |
| 42 | MEEK SWEATER LTD.              | Noor Complex, R S DAG NO.26 Mouja: Aouchpara, Tongi, Gazipur | Dhaka      | 1050                    | 1                        |                           |
| 43 | MUAZUDDIN KNIT FASHION LTD.    | B-31, Purba Chandura, Shafipur Kaliakoir,                    | Dhaka      | 1410                    | 1                        |                           |
| 44 | Nafisa Apparels Ltd            | Plot: A-9, 10,11, BSCIC, Industrial Area, Kalurghat          | Chittagong | 980                     | 1                        |                           |
| 45 | New Era Fashions Manufacturers | Plot 10, 11 & 12, Sector 8, Road 3, CEPZ                     | Chittagong | 1940                    | 4                        |                           |
| 46 | Newage Apparels Limited        | Purbo Narasinghapur, Zirabo, Savar                           | Dhaka      | 1650                    | 3                        |                           |
| 47 | NHT Fashions Ltd               | Plot # 20-22, Sector # 05, CEPZ Chittagong                   | Dhaka      | 5052                    | 2                        | •                         |
| 48 | Nipa Fashion Wear Ind. Ltd     | Selina Tower 1, Holan Road Islambag, Dhakinkhan Uttara       | Dhaka      | 1830                    | 4                        | •                         |
| 49 | ODESSA FASHION LTD             | Nalzani, Chandana Joydebpur, Gazipur                         | Dhaka      | 1928                    | 2                        | •                         |
| 50 | Olio Apparels Ltd              | KRC Bhaban, 1/1, North Kamlapur, Dhaka                       | Dhaka      | 2160                    | 1                        |                           |
| 51 | Padma Wears Ltd                | Plot#25, Road#4, Sector#1. CEPZ, Chittagong                  | Chittagong | 960                     | 2                        | •                         |
| 52 | Patriot Eco Apparel Ltd        | Tongi BISIC Industrial Estate Plot no. B 35 & 50             | Dhaka      |                         | 2                        |                           |
| 53 | Pearl Garments Co. Ltd.        | Palash Bari, Nabinagar, Savar                                | Dhaka      | 1441                    | 4                        | •                         |
| 54 | RABAB FASHION INDUSTRY         | 565/566 Kalmeshar, PO National University                    | Dhaka      | 1002                    | 4                        | •                         |
| 55 | Redpoint Jackets Ltd           | 106-108 DEPZ, Ganakbari, Savar,                              | Dhaka      | 2444                    | 2                        | •                         |
| 56 | Rishal Garments Ltd            | Sharoj Tower, Plot No. M-4/2, Section-14, Mirpur             | Dhaka      | 088                     | 3                        |                           |
| 57 | SAN Apparel Limited            | Village Amtoil, PS- Sreepur, Dist. Magura, Jessore           | Khulna     | 390                     | 1                        | •                         |
| 58 | Savannah Fashion Ltd           | 1170/B-1, Shah Amanant Shetu Road East Sholashar             | Chittagong | 465                     | 1                        | •                         |
| 59 | Sawftex Ltd                    | Bhagnahati, Sreepur, Gazipur                                 | Dhaka      | 742                     | 1                        | •                         |
| 60 | SEA BLUE TEXTILE LIMITED       | Plot NO-10-11, Sector 6, CEPZ, Chittagong                    | Chittagong | 1895                    | 3                        | •                         |
| 61 | STERLING STYLES LIMITED        | Baron, Earpur Union, Ashulia, Savar                          | Dhaka      | 3900                    | 5                        |                           |
| 62 | Talisman, Ltd.                 | Plot 7-10 & 13-16, Extension Area, Dhaka EPZ,                | Dhaka      | 3300                    | 1                        |                           |
| 63 | Tip Top Fashions Ltd           | Civil Engineer's Tower Ind, Plot-1, Avenue-1 Block           | Dhaka      | 910                     | 1                        |                           |
| 64 | Unique Designers Ltd           | Kalameshar K.B. Bazar Gulshan                                | Dhaka      | 1316                    | 1                        |                           |
| 65 | Univogue Garments Co. Ltd      | Plot 1-5, Sector-1/A, CEPZ Chittagong                        | Chittagong | 1350                    | 6                        |                           |
| 66 | WINDY APPARELS LTD             | 140, Baron, Diakhali, DEPZ Road, Ashulia, Savar              | Dhaka      | 1750                    | 1                        | *                         |
| 67 | ZAHIN TEX INDUSTRIES LTD.      | Bokran, Monipur, Gazipur                                     | Dhaka      | 2250                    | 1                        | *                         |